

**DEPARTMENT OF THE ARMY  
FY 1999 AMENDED BUDGET ESTIMATES  
SUBMITTED TO CONGRESS FEBRUARY 1998**



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**19980305 021**

**NATIONAL GUARD PERSONNEL, ARMY**

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DEPARTMENT OF THE ARMY  
NATIONAL GUARD PERSONNEL, ARMY  
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1998

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National Guard Personnel, Army  
Object Classification (in Thousands of dollars)

Identification code	21-2060-0-1-051	1997 actual	1998 est.	1999 est.
<b>Direct Obligations:</b>				
Personnel compensation:				
111.701	Military personnel compensation	2,455,684	2,430,420	2,517,632
111.901	Total personnel compensation	2,455,684	2,430,420	2,517,632
Personnel Benefits: Military personnel				
112.201	Accrued retirement benefits	372,444	329,963	316,924
112.202	Other personnel benefits	318,330	348,518	341,688
121.001	Travel and transportation of persons	118,999	77,754	78,031
122.001	Transportation of things	4,240	3,035	3,123
125.201	Other services with the private sector	10,389	10,781	11,181
126.001	Supplies and materials	121,364	133,331	135,949
142.001	Insurance claims and indemnities	50	65	67
199.001	Total Direct Obligations	3,401,500	3,333,867	3,404,595
Reimbursable Obligations:				
Personnel Compensation:				
211.701	Military personnel	2,569	2,720	2,750
211.901	Total Personnel Compensation	2,569	2,720	2,750
Personnel Benefits: Military Personnel				
212.201	Accrued retirement benefits	180	217	217
212.202	Other personnel benefits	3,117	2,924	2,877
222.001	Transportation of things	10	15	20
226.001	Supplies and materials	1,673	3,174	3,186
299.001	Total Reimbursable Obligations	7,549	9,050	9,050
999.901	Total Obligations	3,409,049	3,342,917	3,413,645

National Guard Personnel, Army  
Object Classification (in Thousands of dollars)

<u>Identification code</u> <u>21-2060-0-1-051</u>	<u>1997 actual</u>	<u>1998 est.</u>	<u>1999 est.</u>
Program by activities:			
0.0101   Unit and individual training	1,709,359	1,773,079	1,817,940
0.0201   Other training and support	1,692,141	1,560,788	1,586,655
0.9101   Total Direct Program	3,401,500	3,333,867	3,404,595
1.0101   Reimbursable Program	7,549	9,050	9,050
10.0001   Total Obligations	3,409,049	3,342,917	3,413,645
Financing:			
Offsetting collections from:			
11.0001   Federal funds (-)	(5,504)	(5,973)	(5,973)
14.0001   Non-Federal sources (-)	(2,045)	(3,077)	(3,077)
25.0001   Unobligated balance expiring	3,618	-	-
39.0001   Budget Authority	3,405,118	3,333,867	3,404,595
Budget Authority:			
40.0001   Appropriation	3,263,324	3,333,867	3,404,595
42.0001   Transferred from other accounts	141,795	-	-
43.0001   Appropriation (adjusted)	3,405,119	3,333,867	3,404,595
Relation of obligations to outlays:			
71.0001   Obligations incurred	3,401,500	3,333,867	3,404,595
72.1001   Orders on hand, SOY	(7,550)	(12,510)	(12,510)
72.4001   Obligated balance, start of year	545,862	604,387	649,763
74.1001   Orders on hand, EOY	12,510	12,510	12,510
74.4001   Obligated balance, end of year	(604,387)	(649,763)	(684,999)
77.0001   Adjustments in expired accounts (net)	(26,064)	-	-
90.0001   Outlays (net)	3,321,871	3,288,491	3,369,359



National Guard Personnel, Army  
Summary of Requirements by Budget Program

\$ In Thousands

	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>
<b>DIRECT PROGRAM</b>			
-----			
Unit and Individual Training	1,709,359	1,773,079	1,817,940
Other Training and Support	1,692,141	1,560,788	1,586,655
TOTAL Direct Program	3,401,500	3,333,867	3,404,595
<b>REIMBURSABLE PROGRAM</b>			
-----			
Unit and Individual Training	7,369	8,833	8,833
Other Training and Support	180	217	217
TOTAL Reimbursable Program	7,549	9,050	9,050
<b>TOTAL PROGRAM</b>			
-----			
Unit and Individual Training	1,714,603	1,781,912	1,826,773
Other Training and Support	1,695,247	1,561,005	1,586,872
TOTAL Obligations	3,409,049	3,342,917	3,413,645

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National Guard Personnel, Army  
Justification of Estimates

The mission of the Army National Guard (ARNG) is to provide units of trained and proficient personnel. As an integral part of the first line of defense of the United States, ARNG soldiers are prepared for mobilization at all times. The National Guard Personnel, Army (NGPA) appropriation finances the costs to train, educate, and prepare ARNG military personnel for their Federal missions. These costs consist of basic pay, incentive pay, basic allowances for subsistence and housing, clothing, tuition, education benefits, travel and per diem, other pay and allowances, permanent change of station, hospitalization and disability, death gratuities, retired pay accrual, the government's share of FICA, schools, (e.g., career development, refresher, pilot training, MOS mismatch training, new equipment training), and special training including missions to support CINC initiatives to reduce Army PERSTEMPO.

The budget request for the NGPA appropriation continues the Administration's policy of a smaller, post cold war Army National Guard. It supports the reduction of ARNG soldiers from an authorized end strength of 370,000 in FY 1997, and 361,516 in FY 1998 and 357,000 in FY 1999. Funding for schools and special training are tiered toward the "First to Fight" units. Schools funding covers the Force Support Package (FSP) unit requirements.

The FY 1997 portion of this budget contains \$118M funding for the Counterdrug Program (CDP). The CDP funding levels for FY 1998 and FY 1999 have not yet been identified.

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Summary Strength Projections  
National Guard Personnel, Army

Personnel in Paid Status	No. Of Drills	A/D Days Training	FY 1997 (Actual)		FY 1998 (Est)		FY 1999 (Est)	
			Begin	Average	End	Average	End	Average
----- Selected Reserve Paid Drill								
Pay Group A - Officers	48	15	37,413	36,746	36,376	36,042	36,964	35,836
Pay Group A - Enlisted	48	15	292,168	288,569	289,731	284,975	286,111	284,778
Subtotal Pay Group A			329,581	325,315	326,107	321,017	323,075	320,613
Pay Group								
Pay Group F - Enlisted		131	7,351	8,051	9,572	9,614	9,095	9,457
Pay Group P - Enlisted - Pay	36		9,999	12,778	11,712	11,813	7,036	9,207
Subtotal Pay Group F/P			17,350	20,829	21,284	21,427	16,131	18,663
Subtotal Paid Drill			346,931	346,144	347,391	342,444	339,206	339,277
Full Time Active Duty								
Officers			4,421	4,403	4,380	4,369	4,360	4,332
Enlisted			18,624	18,453	18,275	18,114	17,950	17,706
Subtotal Full-Time			23,045	22,856	22,655	22,483	22,310	22,037
Total Selected Reserve								
Officers			41,834	41,149	40,756	40,411	41,324	40,167
Enlisted			328,142	327,851	329,290	324,515	320,192	321,146
Total			369,976	369,000	370,046	364,927	361,516	361,314
Pre-trained Personnel								
----- Individual Ready Reserve/Inactive National Guard								
Officer			907	857	907	857	907	857
Enlisted			9,600	9,428	9,600	9,428	9,600	9,428
Total			10,507	10,285	10,507	10,285	10,507	10,285

National Guard Personnel, Army  
Reserve Component on Tours of Active Duty  
Strength by Grade

Officers	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Average	End	Average	End	Average	End
O-9 Lieutenant General	0	0	0	0	0	0
O-8 Major General	0	0	0	0	0	0
O-7 Brigadier General	0	0	0	0	0	0
O-6 Colonel	262	268	260	252	263	273
O-5 Lieutenant Colonel	731	745	747	748	774	797
O-4 Major	1,457	1,429	1,485	1,538	1,555	1,571
O-3 Captain	779	755	745	745	709	680
O-2 First Lieutenant	100	121	111	100	90	80
O-1 Second Lieutenant	36	29	27	25	20	16
Warrant Officer	1,038	1,033	994	952	922	888
Total Officers and Warrant Officers	4,403	4,380	4,369	4,360	4,332	4,305
Enlisted						
E-9 Sergeant Major	451	450	454	457	475	492
E-8 Master Sergeant	1,537	1,542	1,544	1,546	1,596	1,646
E-7 Sergeant First Class	7,257	7,243	7,194	7,145	7,057	6,970
E-6 Staff Sergeant	5,789	5,757	5,714	5,670	5,570	5,470
E-5 Sergeant	3,031	2,932	2,881	2,830	2,729	2,627
E-4 Specialist	383	347	323	298	274	250
E-3 Private First Class	5	4	4	4	4	4
Total Enlisted	18,453	18,275	18,114	17,950	17,705	17,459
Total Officer and Enlisted	22,856	22,655	22,483	22,310	22,037	21,763

National Guard Personnel, Army  
FY 1999 STRENGTH

	Pay Group A			Reserve Enlistment Program (REP)			Full-Time Active Duty	Total Selected Reserve
	Officers	Enlisted	Total	Pay Group F	Pay Group P	Total Drill/Rep		
September, 1998	36,964	286,111	323,075	9,095	7,036	339,206	22,310	361,516
October	36,122	285,328	321,450	11,315	6,203	338,968	22,277	361,245
November	36,107	286,289	322,396	10,203	6,667	339,266	22,242	361,508
December	36,118	287,756	323,874	8,326	8,348	340,548	22,207	362,755
January	36,041	287,050	323,091	7,847	8,997	339,935	22,152	362,087
February	35,885	286,728	322,613	7,419	9,859	339,891	22,081	361,972
March	35,803	286,218	322,021	6,668	11,125	339,814	22,116	361,930
April	35,797	285,393	321,190	6,523	12,615	340,328	22,046	362,374
May	35,755	284,686	320,441	6,308	13,576	340,325	21,995	362,320
June	35,730	282,777	318,507	11,174	10,570	340,251	21,960	362,211
July	35,542	280,671	316,213	12,973	9,040	338,226	21,825	360,051
August	35,416	280,781	316,197	12,722	7,272	336,191	21,784	357,975
September, 1999	35,429	285,328	320,757	8,417	6,063	335,237	21,763	357,000
Average	35,836	284,778	320,613	9,457	9,207	339,277	22,037	361,314

National Guard Personnel, Army  
FY 1998 STRENGTH

	Pay Group A			Reserve Enlistment Program (REP)				Full-Time	Total
	Officers	Enlisted	Total	Pay Group F	Pay Group P	Drill/Rep		Active Duty	Selected Reserve
September, 1997	36,376	289,731	326,107	9,572	11,712	347,391		22,655	370,046
October	36,190	288,629	324,819	9,252	11,225	345,296		22,637	367,933
November	36,031	287,022	323,053	8,716	11,201	342,970		22,610	365,580
December	35,807	286,691	322,498	7,544	11,977	342,019		22,583	364,602
January	36,132	286,021	322,153	7,505	12,359	342,017		22,556	364,573
February	36,078	285,647	321,725	7,573	12,968	342,266		22,500	364,766
March	36,104	285,362	321,466	7,240	13,963	342,669		22,528	365,197
April	36,120	284,780	320,900	7,361	14,622	342,883		22,473	365,356
May	36,096	284,401	320,497	7,371	14,819	342,687		22,443	365,130
June	36,092	281,707	317,799	13,066	11,619	342,484		22,416	364,900
July	35,911	280,435	316,346	14,691	9,925	340,962		22,389	363,351
August	35,792	281,690	317,482	14,068	7,979	339,529		22,355	361,884
September, 1998	36,964	286,111	323,075	9,095	7,036	339,206		22,310	361,516
Average	36,042	284,975	321,017	9,614	11,813	342,444		22,483	364,927



National Guard Personnel, Army  
FY 1997 STRENGTH

	Pay Group A		Reserve Enlistment Program (REP)				Full-Time Active Duty	Total Selected Reserve
	Officers	Enlisted	Total	Pay Group F	Pay Group P	Total Drill/Rep		
September, 1996	37,413	292,168	329,581	7,351	9,999	346,931	23,045	369,976
October	37,341	291,577	328,918	6,829	9,732	345,479	22,978	368,457
November	37,232	291,963	329,195	6,602	9,781	345,578	23,015	368,593
December	37,111	292,847	329,958	5,833	11,123	346,914	23,013	369,927
January	36,955	291,542	328,497	5,872	12,084	346,453	22,987	369,440
February	36,824	290,594	327,418	6,188	13,402	347,008	22,915	369,923
March	36,702	289,253	325,955	6,327	14,845	347,127	22,941	370,068
April	36,517	287,549	324,066	6,370	16,219	346,655	22,826	369,481
May	36,394	286,278	322,672	6,304	17,147	346,123	22,788	368,911
June	36,283	283,830	320,113	11,195	13,922	345,230	22,758	367,988
July	36,277	282,524	318,801	13,833	12,324	344,958	22,732	367,690
August	36,424	283,922	320,346	12,796	11,898	345,040	22,670	367,710
September, 1997	36,376	289,731	326,107	9,572	11,712	347,391	22,655	370,046
Average	36,746	288,569	325,315	8,051	12,778	346,144	22,856	369,000

National Guard Personnel, Army  
Schedule Of Gains And Losses To Paid Selected Reserve Strength  
Officers

	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>
Direct Program			
Begin Strength	41,834	40,756	41,324
Gains:			
-----			
Non-Prior Service Personnel	170	209	158
Prior Service Personnel			
Civilian Life	68	84	62
Active Component	135	403	127
Enlisted Commissioning Programs	1,089	1,343	1,013
Other Reserve Status/Component	1,941	2,392	1,806
Total Gains	3,403	4,431	3,166
Losses			
-----			
Civilian Life	965	832	1,024
Active Component	1,197	1,032	1,272
Retired	1,256	1,082	1,329
Other Reserve Status/Component	232	200	248
All Other	831	717	883
Total Losses	4,481	3,863	4,756
End Strength	40,756	41,324	39,734

National Guard Personnel, Army  
Schedule Of Gains And Losses To Paid Selected Reserve Strength  
Enlisted

	<u>FY 1997 (Actual)</u>	<u>FY 1998 (Estimate)</u>	<u>FY 1999 (Estimate)</u>
Direct Program			
Begin Strength	328,142	329,290	320,192
Gains:			
-----			
Non-Prior Service Personnel	28,378	24,710	28,567
Male	22,990	20,743	24,532
Female	5,388	3,967	4,035
Prior Service Personnel	35,117	31,348	28,570
Civilian Life	31,189	27,841	25,374
Other Reserve Status/Component	3,928	3,507	3,196
Total Gains	63,495	56,058	57,137
Losses			
-----			
Expiration of Selected Reserve Service	13,764	18,519	11,471
Extended Active Duty	2,764	2,654	2,764
To Officer Status	1,302	1,250	1,302
Retired Reserves	1,282	1,231	1,283
Other Reserve Status/Component	4,601	4,417	4,601
Loss to Civilian Life	18,952	18,193	18,954
Attrition	19,682	18,892	19,688
Total Losses	62,347	65,156	60,063
End Strength	329,290	320,192	317,266

National Guard Personnel, Army  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>UNIT AND INDIVIDUAL TRAINING</b>									
<b>PAY GROUP A</b>									
Active Duty Training	93,555	315,840	409,395	93,915	321,246	415,161	103,186	357,926	461,112
Active Duty Subsistence (Enlisted)	0	16,340	16,340	0	15,664	15,664	0	17,320	17,320
Clothing	287	42,183	42,470	50	44,313	44,363	50	44,488	44,538
Travel	22,833	31,295	54,129	16,122	36,727	52,849	15,807	37,052	52,859
ADT Subtotal	116,675	405,658	522,334	110,087	417,950	528,037	119,043	456,786	575,829
<b>PAY GROUP B</b>									
Inactive Duty Training	237,835	711,343	949,178	239,372	745,056	984,428	242,341	756,789	999,130
Flight Training	12,629	2,513	15,142	17,521	3,588	21,109	16,655	3,412	20,067
Training Preparation	2,546	3,736	6,282	4,543	5,022	9,565	4,319	4,774	9,093
Readiness Management	2,002	3,053	5,055	3,942	4,335	8,277	3,746	4,122	7,868
Jump Proficiency	36	115	151	45	145	190	43	138	181
Civil Disturbance	617	1,236	1,853	779	1,552	2,331	740	1,475	2,215
Inactive Duty Subsistence (Enlisted)	0	34,010	34,010	0	35,582	35,582	0	36,002	36,002
IDT Subtotal	255,665	756,006	1,011,671	266,201	795,280	1,061,481	267,844	806,712	1,074,556
TOTAL Direct Obligations	372,340	1,161,664	1,534,005	376,288	1,213,230	1,589,518	386,887	1,263,498	1,650,385
<b>PAY GROUP F</b>									
Active Duty Training		113,660	113,660		123,068	123,068		114,260	114,260
Clothing		24,083	24,083		26,437	26,437		22,254	22,254
Subsistence		10,630	10,630		10,132	10,132		8,309	8,309
Travel		10,832	10,832		11,867	11,867		9,865	9,865
TOTAL Direct Obligations		159,205	159,205		171,504	171,504		154,688	154,688

National Guard Personnel, Army  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1997 ( Actual )			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>UNIT AND INDIVIDUAL TRAINING (Cont'd)</b>									
<b>PAY GROUP P</b>									
Inactive Duty (Unit) Training		13,997	13,997		10,449	10,449		11,164	11,164
Clothing		1,228	1,228		916	916		971	971
Subsistence of Enlisted Personnel		925	925		691	691		732	732
<b>TOTAL Direct Obligations</b>		16,150	16,150		12,056	12,056		12,867	12,867
<b>Total Unit And Individual Training</b>	372,340	1,337,019	1,709,360	376,288	1,396,790	1,773,078	386,887	1,431,053	1,817,940
<b>OTHER TRAINING AND SUPPORT</b>									
<b>SCHOOL TRAINING</b>									
Initial Skill Acquisition Training	11,273	15,349	26,622	10,313	13,486	23,799	15,087	23,615	38,702
Refresher & Proficiency Training	4,936	6,362	11,298	3,000	3,192	6,192	4,417	4,864	9,281
Career Development Training	11,114	13,076	24,190	7,387	12,896	20,283	15,908	17,019	32,927
Unit Conversion Training	0	21	21	0	0	0	52	227	279
<b>TOTAL Direct Obligations</b>	27,323	34,808	62,132	20,699	29,574	50,273	35,464	45,725	81,189
<b>SPECIAL TRAINING</b>									
Command & Staff Supervision	8,872	5,601	14,473	0	0	0	0	0	0
Competitive Events	1,262	2,358	3,620	0	0	0	0	0	0
Exercises	3,202	1,785	4,987	6,328	4,135	10,463	4,453	2,226	6,679
Management Support	11,873	6,728	18,601	6,274	3,556	9,830	0	0	0
Operational Training	12,441	13,460	25,901	15,364	9,481	24,845	16,867	5,299	22,166
Recruiting	803	10,570	11,373	0	0	0	0	0	0
Unit conversion	43	301	344	0	0	0	0	0	0
Counterdrug Program	34,823	82,772	117,595	0	0	0	0	0	0
<b>TOTAL Direct Obligations</b>	73,319	123,575	196,894	27,966	17,172	45,138	21,320	7,525	28,845
<b>ADMINISTRATION AND SUPPORT</b>									
Active Duty	378,495	896,907	1,275,402	363,975	935,936	1,299,911	379,526	928,743	1,308,269
Travel	10,055	15,282	25,337	8,226	12,566	20,792	7,427	13,202	20,629
Transition Benefits	6,808	9,480	16,288	5,557	8,347	13,904	12,090	10,560	22,650
Death Gratuities	25	42	67	25	42	67	25	42	67
Disability & Hospitalization	521	14,711	15,232	1,232	15,661	16,893	1,103	12,770	13,873
Selected Reserve Incentive Program (SRIP)	0	59,154	59,154	0	71,806	71,806	0	67,905	67,905
<b>TOTAL Direct Obligations</b>	395,904	995,576	1,391,480	379,015	1,044,358	1,423,373	400,171	1,033,222	1,433,393
<b>EDUCATION BENEFITS</b>									
Benefits Accrual	1,938	33,453	35,391	2,038	36,638	38,676	1,665	39,858	41,523
Amortization Payment	0	6,242	6,242	0	3,328	3,328	0	1,705	1,705
<b>TOTAL Direct Obligations</b>	1,938	39,695	41,633	2,038	39,966	42,004	1,665	41,563	43,228
<b>Total Other Training &amp; Support</b>	498,485	1,193,654	1,692,139	429,718	1,131,070	1,560,788	458,620	1,128,035	1,586,655
<b>Total Direct Program</b>	870,825	2,530,673	3,401,498	806,007	2,527,860	3,333,866	845,507	2,559,088	3,404,595

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ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, ARMY  
FY 1998  
(\$ IN THOUSANDS)

	FY 1998 COLUMN FY 1998 PRES. BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY1998 COLUMN FY1999 PRESIDENT'S BUDGET
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
-----							
ACTIVE DUTY TRAINING	365,412	48,200	413,612	1,549	415,161	0	415,161
ACTIVE DUTY SUBSISTENCE (ENLISTED)	35,683	0	35,683	-20,019	15,664	0	15,664
CLOTHING	46,332	0	46,332	-1,969	44,363	0	44,363
TRAVEL	32,410	0	32,410	20,439	52,849	0	52,849
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	1,000,848	10,000	1,010,848	-26,420	984,428	0	984,428
FLIGHT TRAINING	16,924	0	16,924	4,185	21,109	0	21,109
TRAINING PREPARATION	7,111	0	7,111	2,454	9,565	0	9,565
READINESS MANAGEMENT	5,718	0	5,718	2,559	8,277	0	8,277
JUMP PROFICIENCY	174	0	174	16	190	0	190
CIVIL DISTURBANCE	2,098	0	2,098	233	2,331	0	2,331
IDT SUBSISTENCE (ENLISTED)	28,608	0	28,608	6,974	35,582	0	35,582
TOTAL DIRECT OBLIGATIONS	1,541,318	58,200	1,599,518	-10,000	1,589,518	0	1,589,518
PAY GROUP F							
-----							
ACTIVE DUTY TRAINING	92,126	30,000	122,126	943	123,069	0	123,069
CLOTHING	19,053	0	19,053	7,384	26,437	0	26,437
SUBSISTENCE	9,356	0	9,356	776	10,132	0	10,132
TRAVEL	10,970	0	10,970	897	11,867	0	11,867
TOTAL DIRECT OBLIGATIONS	131,505	30,000	161,505	10,000	171,505	0	171,505
PAY GROUP P							
-----							
INACTIVE DUTY (UNIT) TRAINING	10,301	0	10,301	148	10,449	0	10,449
CLOTHING	1,261	0	1,261	-345	916	0	916
SUBSISTENCE OF ENLISTED PERSONNEL	494	0	494	197	691	0	691
TOTAL DIRECT OBLIGATIONS	12,056	0	12,056	-0	12,056	0	12,056
TOTAL UNIT AND INDIVIDUAL TRAINING	1,684,879	88,200	1,773,079	5,245	1,773,079	0	1,773,079

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
NATIONAL GUARD PERSONNEL, ARMY  
FY 1998

(\$ IN THOUSANDS)

	FY 1998 COLUMN FY 1998 PRES. BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY1998 COLUMN FY1999 PRESIDENT'S BUDGET
UNIT AND INDIVIDUAL TRAINING OTHER TRAINING AND SUPPORT -----							
SCHOOL TRAINING -----							
CAREER DEVELOPMENT TRAINING	21,978	0	21,978	-1,695	20,283	0	20,283
INITIAL SKILL ACQUISITION TRAINING	17,946	0	17,946	5,853	23,799	0	23,799
REFRESHER & PROFICIENCY TRAINING	10,083	0	10,083	-3,891	6,192	0	6,192
UNIT CONVERSION TRAINING	63	0	63	-63	0	0	0
TOTAL DIRECT OBLIGATIONS	50,070	0	50,070	203	50,273	0	50,273
SPECIAL TRAINING -----							
EXERCISES	4,000	20,000	24,000	-13,537	10,463	0	10,463
COMPETITIVE EVENTS	0	0	0	0	0	0	0
OPERATIONAL TRAINING	2,052	20,000	22,052	2,793	24,845	0	24,845
COUNTERDRUG PROGRAM	0	0	0	0	0	0	0
CONFERENCES & VISITS	0	0	0	0	0	0	0
MANAGEMENT SUPPORT	0	0	0	9,830	9,830	0	9,830
UNIT CONVERSION	1,191	0	1,191	-1,191	0	0	0
RECRUITING	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	7,243	40,000	47,243	-2,105	45,138	0	45,138
ADMINISTRATION AND SUPPORT -----							
ACTIVE GUARD/RESERVE	1,299,911	0	1,299,911	-0	1,299,911	0	1,299,911
TRAVEL	20,792	0	20,792	0	20,792	0	20,792
VSI/SSB	13,854	0	13,854	50	13,904	0	13,904
DEATH GRATUITIES	66	0	66	1	67	0	67
DISABILITY & HOSPITALIZATION	14,992	0	14,992	1,901	16,893	0	16,893
SELECTED RESERVE INCENTIVE PROGRAM (SRIP)	66,856	5,000	71,856	-50	71,806	0	71,806
TOTAL DIRECT OBLIGATIONS	1,416,471	5,000	1,421,471	1,902	1,423,373	0	1,423,373
EDUCATION BENEFITS -----							
BENEFITS ACCRUAL	38,676	0	38,676	0	38,676	0	38,676
AMORTIZATION PAYMENT	3,328	0	3,328	0	3,328	0	3,328
TOTAL DIRECT OBLIGATIONS	42,004	0	42,004	0	42,004	0	42,004
TOTAL OTHER TRAINING & SUPPORT	1,515,788	45,000	1,560,788	3,806	1,560,788	0	1,560,788
TOTAL NGFA - DIRECT	3,200,667	133,200	3,333,867	9,051	3,333,867	0	3,333,867



National Guard Personnel, Army  
Summary of Basic Pay and Retired Pay Accrual Costs  
(\$ IN THOUSANDS)

	FY 1997 (Actual) Basic Pay	Retired Pay	FY 1998 (Estimate) Basic Pay	Retired Pay	FY 1999 (Estimate) Basic Pay	Retired Pay
Pay Group A						
Officers	280,406	26,914	291,478	25,653	304,613	26,505
Enlisted	844,961	81,122	888,989	78,205	928,501	80,764
Total	1,125,367	108,036	1,180,467	103,858	1,233,114	107,269
Pay Group F						
Enlisted	96,527	9,267	105,230	9,260	97,783	8,507
Pay Group P						
Enlisted	11,938	1,146	8,973	790	9,595	835
Budget Activity 1						
Officers	280,406	26,914	291,478	25,653	304,613	26,505
Enlisted	953,426	91,535	1,003,192	88,255	1,035,879	90,106
Total	1,233,832	118,449	1,294,670	113,908	1,340,492	116,611
School Training						
Officers	10,751	1,033	7,903	695	14,697	1,279
Enlisted	12,209	1,172	10,177	896	15,935	1,386
Total	22,960	2,205	18,080	1,591	30,632	2,666
Special Training						
Officers	38,246	3,672	15,712	1,344	12,307	1,039
Enlisted	52,012	4,993	7,742	662	3,459	292
Total	90,258	8,665	23,455	2,007	15,766	1,331
Administration and Support						
Officers	223,732	72,936	228,583	69,718	235,623	71,158
Enlisted	483,421	157,595	489,697	149,358	495,495	149,639
Total	707,152	230,532	718,280	219,075	731,118	220,798

## (\$ IN THOUSANDS)

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
<b>Budget Activity 2</b>						
Officers	272,729	77,641	252,198	71,757	262,627	73,477
Enlisted	547,642	163,761	507,617	150,916	514,889	151,318
<b>Total</b>	<b>820,371</b>	<b>241,401</b>	<b>759,815</b>	<b>222,673</b>	<b>777,515</b>	<b>224,795</b>
<b>Direct Basic Pay and Retired Pay Accrual</b>						
Officers	553,135	104,555	543,677	97,410	567,240	99,982
Enlisted	1,501,068	255,296	1,510,809	239,171	1,550,768	241,424
<b>Total</b>	<b>2,054,203</b>	<b>359,850</b>	<b>2,054,485</b>	<b>336,581</b>	<b>2,118,007</b>	<b>341,406</b>
<b>Reimbursables</b>						
Officers	2,046	196	1,891	181	1,909	168
Enlisted	7	0	8	0	7	0
<b>Total</b>	<b>2,053</b>	<b>196</b>	<b>1,899</b>	<b>181</b>	<b>1,916</b>	<b>168</b>
<b>Total Direct Program</b>						
Officers	555,180	104,751	545,568	97,592	569,149	100,150
Enlisted	1,501,076	255,296	1,510,816	239,171	1,550,775	241,424
<b>Total</b>	<b>2,056,256</b>	<b>360,047</b>	<b>2,056,384</b>	<b>336,763</b>	<b>2,119,923</b>	<b>341,574</b>

National Guard Personnel, Army  
Summary of Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA),  
and Basic Allowance for Housing (BAH)  
\$ in Thousands

	FY 1997			FY 1998			FY 1999		
	BAQ	VHA		BAQ	VHA	BAH	BAQ	VHA	BAH
<u>Pay Group A</u>									
Officers	9,793	-		2,480	-	7,439	-	-	10,862
Enlisted	45,413	-		11,005	-	33,016	-	-	46,452
Total	55,206	-		13,485	-	40,455	-	-	57,314
<u>Pay Group F</u>									
Enlisted	482	-		131	-	392	-	-	490
<u>School Training</u>									
Officers	2,361	48		445	9	1,360	-	-	3,301
Enlisted	3,581	76		749	16	2,293	-	-	4,778
Total	5,942	124		1,193	25	3,653	-	-	8,079
<u>Special Training</u>									
Officers	6,335	-		609	-	1,826	-	-	1,858
Enlisted	10,650	-		374	-	1,121	-	-	656
Total	16,985	-		982	-	2,947	-	-	2,514
<u>Administration and Support</u>									
Officers	31,174	21,432		8,103	5,505	40,821	-	-	55,842
Enlisted	90,207	78,643		22,904	19,741	127,935	-	-	171,453
Total	121,381	100,075		31,007	25,246	168,756	-	-	227,295
<u>Total Direct Program</u>									
Officers	49,663	21,480		11,635	5,513	51,445	-	-	71,863
Enlisted	150,333	78,719		35,162	19,757	164,756	-	-	223,829
Total	199,996	100,199		46,797	25,270	216,202	-	-	295,692

National Guard Personnel, Army  
Summary of Travel Costs

\$ IN THOUSANDS

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)
Pay Group A			
-----			
Officers	22,833	16,122	15,807
Enlisted	31,295	36,727	37,052
-----			
Subtotal	54,129	52,849	52,859
Pay Group F			
-----			
Enlisted	10,832	11,867	9,865
School Training			
-----			
Officers	3,212	2,555	3,992
Enlisted	4,121	3,644	5,613
-----			
Subtotal	7,333	6,199	9,605
Special Training			
-----			
Officers	13,181	4,780	3,408
Enlisted	17,556	2,362	1,047
-----			
Subtotal	30,736	7,142	4,455
Administration and Support			
-----			
Officers	10,055	8,226	7,427
Enlisted	15,282	12,566	13,202
-----			
Subtotal	25,337	20,792	20,629
Total Travel			
-----			
Officers	49,282	31,683	30,634
Enlisted	79,086	67,166	66,779
-----			
Total	128,367	98,849	97,413

National Guard Personnel, Army

Schedule Of Increases and Decreases

Summary

\$ In Thousands

FY 1998 Direct Program.....3,333,866

Increases:

Price Increases:

Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)  
 Pay Group A.....8,896  
 Pay Group F.....917  
 Pay Group P.....72  
 School Training.....136  
 Special Training.....13  
 Administration and Support.....5,398  
 Total Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....15,432

FY 1999 Pay Raise ( 3.1% Pay Raise, effective 1 Jan 99 )  
 Pay Group A.....29,547  
 Pay Group F.....3,037  
 Pay Group P.....237  
 School Training.....453  
 Special Training.....42  
 Administration and Support.....17,929  
 Total FY 1999 Pay Raise ( 3.1% Pay Raise, effective 1 Jan 99 ).....51,245

Inflation 1.5%

Pay Group A.....2,213  
 Pay Group F.....773  
 Pay Group P.....24  
 School Training.....215  
 Administration and Support.....564  
 Total Inflation 1.5%.....3,789  
 Total Price Increases.....70,466

Program Increases:

Army decision to fund higher priority items

Pay Group A.....41,634  
 Pay Group P.....171  
 School Training.....29,292  
 Administration and Support.....69,711  
 Total Army decision to fund higher priority items.....140,808

Increase in Average Strength.....376  
 Increase in Average Strength.....959  
 Increase in per capita rate.....1,224

Total Program Increases.....143,367

National Guard Personnel, Army  
-----  
Schedule Of Increases and Decreases  
-----  
Summary  
-----

\$ In Thousands

Total Increases:.....213,833

Decreases:

Price Decreases:

Retired Pay Accrual rate change  
Pay Group A.....-9,138  
Pay Group F.....-918  
Pay Group P.....-69  
School Training.....-139  
Special Training.....-176  
Administration and Support.....-66,728  
Total Retired Pay Accrual rate change.....-77,168

Total Price Decreases.....-77,168

Program Decreases:

Decrease in Average Strength  
Pay Group A.....-12,285  
Pay Group F.....-7,285  
Special Training.....-259  
Total Decrease in Average Strength.....-19,829  
  
Army decision to fund higher priority items  
Pay Group F.....-13,340  
Special Training.....-15,913  
Total Army decision to fund higher priority items.....-29,253

Decrease in Average Strength.....-16,854  
Total Program Decreases.....-65,936

Total Decreases:.....-143,104

FY 1999 Direct Program.....3,404,595

National Guard Personnel, Army  
Budget Program 1: Unit and Individual Training  
Budget Activity 1A: Training, Pay Group A

\$ in Thousands

Fiscal Year 1997	Fiscal Year 1998	Fiscal Year 1999
\$1,534,005	\$1,589,518	\$1,650,385

PART I - PURPOSE AND SCOPE

This subactivity provides for pay and allowances, retired pay accrual, longevity, clothing and gratuities, subsistence, and travel for Army National Guard officers and enlisted personnel while in a training status as follows:

1. Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Cost of Living Allowance (COLA), Special Pay (Flight, Crewmembers, etc.), Retired Pay Accrual (RPA), and government's share of the Federal Insurance Contribution Act (FICA) for personnel participating in Unit Training Assemblies (UTAs) normally performed on weekends and based on an annual average of 48 UTAs per individual and Active Duty Training (ADT) to include advance and rear detachments.
2. Payment of uniform gratuities to officers as prescribed by law (Section 415, 416 and 417 of Title 37, United States Code), and purchase of individual items of clothing for enlisted personnel.
3. Purchase of subsistence supplies for issue as rations to enlisted personnel participating in ADT and Multiple Unit Training Assemblies (MUTA).
4. Per diem and transportation provided to and from AT sites in CONUS and OCONUS when away from home to perform duty as stated in Section 404 and 410 of Title 37, U.S.C.

National Guard Personnel, Army  
Schedule of Increases and Decreases  
Training, Pay Group A

\$ in Thousands

FY 1998 Direct Program.....1,589,518

Increases:

Price Increases:  
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....8,896  
FY 1999 Pay Raise (3.1% Pay Raise, effective 1 Jan 99) .....29,547  
Inflation 1.5%.....2,213  
Total Price Increases.....40,656

Program Increases:  
Army decision to fund higher priority items.....41,634  
Total Program Increases.....41,634

Total Increases.....82,290

Decreases:

Price Decreases:  
Retired Pay Accrual rate change.....-9,138  
Total Price Decreases.....-9,138

Program Decreases:  
Decrease in Average Strength.....-12,285  
Total Program Decreases.....-12,285

Total Decreases.....-21,423

FY 1999 Direct Program .....1,650,385



National Guard Personnel, Army  
Training, Pay Group A

\$ in Thousands

Pay and Allowances Active Duty for Training, Officer and Enlisted:

These funds provide for pay and allowances, including retired pay accrual for personnel attending Active Duty for Training at least 15 days each year, as required by Section 502 of Title 32, U.S.C.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Officer:						
-----						
Avg Strength	36,746		36,042		35,836	
Part Rate	98%		98%		98%	
Paid Part	36,191	2,585.03	35,502	2,645.34	35,298	2,923.28
		93,555		93,915		103,186
Enlisted:						
-----						
Avg Strength	288,569		284,975		284,778	
Part Rate	89%		85%		85%	
Paid Part	257,212	1,227.94	241,478	1,330.33	243,485	1,470.01
		315,840		321,246		357,926
		409,395		415,161		461,112
TOTAL PAY						

## \$ in Thousands

These funds provide for pay and allowances of officer personnel performing a minimum of 48 periods of Inactive Duty Training (IDT) annually, including Additional Unit Training Assemblies (ATAs). The Additional Unit Training Assemblies provide key personnel, flight crews and airborne soldiers additional training time to prepare for weekend drills and maintain required flight crew and Airborne readiness levels. The rate used for IDT includes basic pay, special pay and incentive pay when authorized, retired pay accrual, and the Government's portion of FICA as required by Section 502 of Title 32, U.S.C.

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National Guard Personnel, Army  
Training, Pay Group A

\$ in Thousands

Pay, Inactive Duty Training, Enlisted:

These funds provide for pay and allowances of enlisted personnel performing a minimum of 48 periods of Inactive Duty Training (IDT) annually, including Additional Unit Training Assemblies (ATAs). The Additional Unit Training Assemblies provide key personnel, flight crews and airborne soldiers additional training time to prepare for weekend drills and maintain required flight crew and Airborne readiness levels. The rate used for IDT includes basic pay, special pay and incentive pay when authorized, retired pay accrual, and the Government's portion of FICA as required by Section 502 of Title 32, U.S.C.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Strength	Rate	Strength	Rate	Strength	Rate
Enlisted:						
Avg Strength	288,569		284,975		284,778	
Part Rate	80%		83%		83%	
Paid Part (48)	231,582	3,071.67	237,475	3,137.41	234,941	3,221.19
		711,343		745,056		756,789
Additional Training Assemblies (ATAs):						
Flt Tng	(24)	34,548	72.74		44,630	75.34
Tng Prep	(12)	58,821	63.51		71,489	65.80
Read Mgmt	(12)	44,499	68.61		57,137	71.07
Civil Disb	(2)	17,807	69.42		20,208	71.92
AUTA						
Jump Pr	(6)	1,714	67.21		1,966	69.62
			2,108	67.69		138
Total - Pay, IDT, Enlisted				145		
				759,698		770,710

National Guard Personnel, Army  
Training, Pay Group A

\$ in Thousands

Individual Clothing and Uniform Allowances, Officers:

These funds are requested to provide the initial payment and allowance under provisions of Title 37, U.S.C. Sections 415 and 426, initial payment of \$200 upon completion of 14 days training, and an additional \$50 each for four years if no other is paid during that period.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Strength	Amount	Strength	Amount	Strength	Amount
Init Uniform Allowance	1,028	200	179	36	180	36
Active Duty Allowance	1,629	50	284	14	278	14
Total		287		50		50

Individual Clothing and Uniform Allowances, Enlisted:

These funds are requested to provide for the prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under provisions of Title 37, U.S.C. 418. The quantity and kind of clothing furnished will be known as the 'Clothing Bag'.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Strength	Amount	Strength	Amount	Strength	Amount
Issue to PS Pers (Male)	25,342	983	25,058	26,558	24,639	26,662
Issue to PS Pers (Female)	3,548	1,212	3,509	4,646	3,450	4,664
Repl Issue	158,445	82	156,672	13,109	154,847	13,162
Total		42,183		44,313		44,488

National Guard Personnel, Army  
Training, Pay Group A

\$ in Thousands

Subsistence of Enlisted Personnel:

These funds provide for subsistence for enlisted personnel on Active Duty Training (ADT) and Inactive Duty Training (IDT) of 8 hours or more in any one calendar day provided in Government messing facilities, field messing, commercial or combat conditions as authorized by Section 402 of Title 37, U.S.C.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>Active Duty Requirement:</b>									
Subs in Kind (SIK):									
Man-Days	2,813,548			2,778,460			2,776,581		
% Present	46%			43%			47%		
Subtot SIK	1,285,932	10.35	13,309	1,207,380	10.49	12,759	1,307,458	10.73	14,107
<b>Operational Rations (MRE):</b>									
Man-Days	346,283			341,969			341,733		
% Present	35%			33%			36%		
Subtot SIK	121,736	19.26	2,345	114,292	19.53	2,247	123,781	19.96	2,485
<b>Travel Rations:</b>									
Man-Days	297,079			293,378			293,176		
% Present	34%			32%			35%		
Subtot SIK	100,058	6.86	686	93,940	6.96	658	101,739	7.11	728
<b>Inactive Duty Periods:</b>									
Man-Days	6,940,085			6,858,441			6,848,900		
% Present	80%			83%			83%		
Subtot SIK	5,569,557	6.11	34,010	5,711,150	6.19	35,582	5,655,685	6.33	36,002
Subsistence Total			50,350			51,246			53,322

National Guard Personnel, Army  
Training, Pay Group A

\$ in Thousands

Travel, Active Duty for Training, Officers and Enlisted:

Travel costs for personnel traveling to and from annual training sites and the soldier's home of record. All National Guard soldiers are authorized payment for mileage traveled for one round trip from their home of record to their duty station to attend Annual Training.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Officers</u>									
Ind Tvl	9,413	316.26	2,976	17,324	519.91	9,050	17,396	531.56	9,283
Commercial	21,624	918.24	19,857	4,658	1,510.73	7,072	4,199	1,545.61	6,524
Total Off	31,037		22,833	21,982		16,122	21,595		15,807
<u>Enlisted</u>									
Ind Tvl	56,269	216.44	12,180	53,176	351.04	18,750	53,050	358.74	19,099
Commercial	23,544	811.93	19,115	13,594	1,314.62	17,977	13,128	1,360.60	17,953
Total Enl	79,813		31,295	66,770		36,727	66,178		37,052
Total			54,129			52,849			52,859

National Guard Personnel, Army  
Training, Pay Group A

\$ in Thousands

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)
	Amount	Amount	Amount
<u>Reimbursable Requirements</u>			
Sale of Clothing	393	500	500
Sale of Meals	2,294	3,751	3,751
Selective Service	2,554	4,082	4,082
Total Reimbursable Requirements	5,241	8,333	8,333

Definition:

Sale of Clothing: Service provided by United States Property and Fiscal Officers (USPFOs) in which clothing is sold to Army National Guard officers and reimbursement is made to the USPFO by the officers.

Sale of Meals: Meals furnished to the ARNG officers or members of other military services who are required to pay for each meal received.

Selective Service Personnel of the Selective Service are located in various states and perform AT and IDT training at Selective Service local boards. The Selective Service Board reimburses cost to the ARNG at DA level only.

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National Guard Personnel, Army  
 Budget Program 1: Other Training and Support  
 Budget Activity 1F: Training, Pay Group F

\$ in Thousands

Actual	Estimate	Estimate
Fiscal Year 1997	Fiscal Year 1998	Fiscal Year 1999
159,205	171,504	154,688

PART 1 - PURPOSE AND SCOPE

This subactivity provides for Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Family Separation Allowance (FSA), Retired Pay Accrual (RPA), Government share of Federal Insurance Contribution Act (FICA), clothing, subsistence, and travel for non-prior service enlisted personnel attending initial entry training (Basic Training and Advanced Individual training). The purpose of this program is to train non-prior service personnel to fill specific unit vacancies. Individuals receive basic and technical training or on-the-job training, depending upon their aptitudes and Army specialties.

National Guard Personnel, Army  
 Budget Program 1: Other Training and Support  
 Budget Activity 1F: Training, Pay Group F

\$ in Thousands

FY 1998 Direct Program.....171,504

Increases:

Price Increases:

Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....917  
 FY 1999 Pay Raise (3.1% Pay Raise, effective 1 Jan 99) .....3,037  
 Inflation 1.5%.....773  
 Total Price Increases.....4,727

Total Increases.....4,727

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....-918  
 Total Price Decreases.....-918

Program Decreases:

Army decision to fund higher priority items.....-13,340  
 Decrease in Average Strength.....-7,285  
 Total Program Decreases.....-20,625

Total Decreases.....-21,543

FY 1999 Direct Program .....154,688

National Guard Personnel, Army  
Budget Program 1: Other Training and Support  
Budget Activity 1F: Training, Pay Group F

\$ in Thousands

Pay and Allowances, Active Duty for Training, Enlisted:

These funds provide for pay and allowances for non-prior service personnel attending initial active duty for training including retired pay accrual. Upon completion the member is assigned a Military Occupational Specialty (MOS).

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
22,125	5,137.18	113,660	22,261	5,528.33	123,068	20,079	5,690.64	114,260

Individual Clothing and Uniform Allowance, Enlisted:

These funds provide for clothing and uniforms as designated by the Secretary of the Army in the 'Clothing Bag' for enlisted personnel attending Initial Active Duty Training.

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
FEM PHASE1	4,287	723.58	3,101	4,496	733.76	2,937	3,665	749.80	2,208
FEM PHASE2	3,635	522.70	1,901	4,659	530.16	2,199	3,496	541.76	1,522
MALE PHASE1	19,337	600.46	11,611	22,639	608.86	12,271	22,342	622.28	11,174
MALE PHASE2	17,516	426.47	7,470	23,455	432.40	9,030	20,690	441.95	7,349
TOTAL	44,775	537.87	24,083	55,249	537.48	26,437	50,193	551.65	22,254

National Guard Personnel, Army  
Budget Program 1: Other Training and Support  
Budget Activity 1F: Training, Pay Group F

\$ in Thousands

Subsistence, Enlisted Personnel:

These funds provide for subsistence in government messing facilities of enlisted personnel attending initial active duty training authorized by Section 402 of Title 37, U.S.C.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Total Mandays	2,938,568		3,509,001		3,451,743	
Participation	100%		78%		64%	
Total	2,938,568	3.62	2,743,389	3.67	2,203,437	3.75
						8,309

Travel, Active Duty for Training, Enlisted:

These funds provide for travel and per diem allowances for enlisted personnel to perform initial active duty training as authorized by Section 404 of Title 37, U.S.C.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Total Travel	26,922	402.35	32,775	359.97	29,626	331.33
						9,865

Training - Pay Group P" - National Guard Personnel, Army  
Budget Program 1: Unit and Individual Training  
Budget Activity 1-P: Training, Pay Group P

\$ in Thousands

Actual	Estimate	Estimate
Fiscal Year 1997	Fiscal Year 1998	Fiscal Year 1999
16,150	12,056	12,867

PART 1 - PURPOSE AND SCOPE

This subactivity provides for Basic Pay, Retired Pay Accrual (RPA), purchase of clothing for issue, and purchase of subsistence for issue as rations for the enlisted personnel participating in multiple drill assemblies and/or weekend training, up to 36 paid drills, prior to entering Initial Active Duty Training (Pay Group F).

National Guard Personnel, Army  
Training, Pay Group P

\$ in Thousands

FY 1998 Direct Program.....12,056

Increases:

Price Increases:  
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....72  
FY 1999 Pay Raise (3.1% Pay Raise, effective 1 Jan 99) .....237  
Inflation 1.5%.....24  
Total Price Increases.....333

Program Increases:  
Army decision to fund higher priority items.....171  
Increase in Average Strength.....376  
Total Program Increases.....547

Total Increases.....880

Decreases:

Price Decreases:  
Retired Pay Accrual rate change.....-69  
Total Price Decreases.....-69

Total Decreases.....-69

FY 1999 Direct Program .....12,867

National Guard Personnel, Army  
Training, Pay Group P

\$ in Thousands

Pay and Allowances, Inactive Duty Training, Enlisted:

The funds provide for pay of enlisted personnel attending Inactive Duty Training while awaiting Initial Active Duty Training. The rate used in computing the requirement is based on Basic Pay including Retired Pay Accrual.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
268,178	52.19	13,997	196,050	53.30	10,449	203,500	54.86	11,164

Individual Clothing and Uniform Allowances, Enlisted:

The funds provide for prescribed clothing for enlisted personnel as authorized by the Secretary of the Army under the provisions of Title 37, U.S.C., and Section 418.

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
7,449	164.79	1,228	5,446	167.10	916	5,653	170.77	971

National Guard Personnel, Army  
Training, Pay Group P

\$ in Thousands

Subsistence of Enlisted Personnel:

The funds provide for subsistence for enlisted personnel participating in Inactive Duty Training of eight hours or more in any one-calendar day.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Number	Rate	Number	Rate	Number	Rate
Total Mandays	459,997		425,271		331,434	
Participation	268,178	3.45	196,050	3.50	203,500	3.58
Total		925		691		732



National Guard Personnel, Army  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-R: School Training

\$ in Thousands

Actual	Estimate	Estimate
Fiscal Year 1997	Fiscal Year 1998	Fiscal Year 1999
62,132	50,273	81,189

PART I - PURPOSE AND SCOPE

The School Training subactivity provides for Basic Pay, Retired Pay Accrual, Special Pay (Flight, Physicians, Crewmembers), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), Tuition, Government's share of Federal Insurance Contributions Act (FICA), travel and per diem of members traveling to and from the school sites, Family Separation Allowance (FSA) (for those individuals attending courses of more than 30 days), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days).

School training includes Undergraduate Pilot Training Officer Basic Courses, Aviator Basic, Officer/Warrant Officer Candidate Programs, Military Occupational Specialty (MOS) Mismatch Training, Aviator/Refresher Pilot Training, Non-Commissioned officer, Officer Career Development Schools, SGM Academy and Senior Service Colleges Advance Courses. School funds include all MOSQ training, which is a component of unit personnel readiness.

Funds are aimed at preparing members of early deploying units with requisite skills to meet the rigorous deployment timeline demanded by the increased reliance on the Army National Guard. Funding for schools are tiered toward the "First to Fight" units.

National Guard Personnel, Army  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-R: School Training

\$ in Thousands

FY 1998 Direct Program.....50,273

Increases:

Price Increases:  
 Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....136  
 FY 1999 Pay Raise (3.1% Pay Raise, effective 1 Jan 99) .....453  
 Inflation 1.5%.....215  
 Total Price Increases.....804

Program Increases:  
 Army decision to fund higher priority items.....29,292  
 Increase in Average Strength.....959  
 Total Program Increases.....30,251

Total Increases.....31,055

Decreases:

Price Decreases:  
 Retired Pay Accrual rate change.....-139  
 Total Price Decreases.....-139

Total Decreases.....-139

FY 1999 Direct Program .....81,189

National Guard Personnel, Army  
School Training

\$ in Thousands

	FY 1997 (Actual)				FY 1998 (Estimate)			
	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount	Strength	Tour Length (Avg)	ManDays
Initial Skill Acquisition Training								
Officer	741	86.3	63,939	176.31	11,273	670	86.3	57,812
Enlisted	1,747	87.8	153,421	100.05	15,349	1,513	87.8	132,856
Subtotal	2,488		217,360		26,622	2,183		190,668
								10,313
								13,486
								23,799

	FY 1999 (Estimate)			
	Strength	Tour Length (Avg)	ManDays	Rate (Avg)
Initial Skill Acquisition Training				
Officer	966	86.3	83,383	180.94
Enlisted	2,604	87.8	228,622	103.29
Subtotal	3,570		312,005	
				15,087
				23,615
				38,702

These funds provide for the cost of personnel attending schools which provide an individual with new skills, i.e., Undergraduate Pilot Training, Officer Basic Courses, Aviator Basic and Officer/Warrant Officer Candidate Programs. Enlisted initial skill acquisition funds are provided for MOS qualification due to Force Structure changes.

National Guard Personnel, Army  
School Training

\$ in Thousands

	FY 1997 (Actual)			FY 1998 (Estimate)		
	Strength	Tour Length (Avg)	Rate (Avg)	Strength	Tour Length (Avg)	Rate (Avg)
Refresher and Proficiency Training						
Officer	3,522	7.5	186.86	2,116	7.5	189.03
Enlisted	6,139	9.9	104.68	3,022	9.9	106.69
Subtotal	9,661	87,192	11,298	5,138	45,788	6,192

	FY 1999 (Estimate)		
	Strength	Tour Length (Avg)	Rate (Avg)
Refresher and Proficiency Training			
Officer	3,072	7.5	191.74
Enlisted	4,500	9.9	109.18
Subtotal	7,572	67,586	9,281

These funds provide the costs of personnel attending schools that expand the knowledge of an individual in an occupational specialty. Also provides doctrinal updates in concert with force modernization efforts to include new techniques, weapon systems, and changing missions, i.e., Refresher Pilot Training, New Equipment Training, and TOW Training.

National Guard Personnel, Army  
School Training

\$ in Thousands

	FY 1997 (Actual)				FY 1998 (Estimate)					
	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount
Career Development Training										
Officer	2,042	28.7	58,617	189.60	11,114	1,331	28.7	38,207	193.33	7,387
Enlisted	3,826	30.5	116,695	112.05	13,076	3,720	30.5	113,469	113.65	12,896
Subtotal	5,868		175,313		24,190	5,052		151,676		20,283

	FY 1999 (Estimate)			
	Strength	Tour Length (Avg)	ManDays	Rate (Avg)
Career Development Training				
Officer	2,797	28.7	80,288	198.14
Enlisted	4,826	30.5	147,207	115.61
Subtotal	7,624		227,495	

These funds provide for the cost of personnel attending schools for positions of greater responsibility. Provides Officer/Warrant Officers and NCOs that level of education recognized under the military education system which enhances their value to the ARNG, i.e., Senior Service Colleges, Officer Command and General Staff College, CAS3, Officer/Warrant Officer Advance Courses, Reserve Component Non-Commission Officer Education School (RCNCOES) and Sergeant Major Academy.

National Guard Personnel, Army  
School Training

\$ in Thousands

	FY 1997 (Actual)			FY 1998 (Estimate)						
	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount
Unit Conversion Training										
Officer	0	6.7	0	195.16	0	0	6.7	0	199.31	0
Enlisted	33	5.9	196	107.22	21	0	5.9	0	108.78	0
Subtotal	33		196		21	0		0		0

	FY 1999 (Estimate)		
	Strength	Tour Length (Avg)	Rate (Avg)
Unit Conversion Training			
Officer	38	6.7	204.64
Enlisted	348	5.9	110.68
Subtotal	386		2,305

These funds provide for training of personnel assigned to units undergoing a unit conversion required as a result of changes in the Table of Organization and Equipment (TOE). Changes in the TOE occur because of unit structure change, not division change.

National Guard Personnel, Army  
School Training

\$ in Thousands

	FY 1997. (Actual)			FY 1998 (Estimate)		
	Strength	ManDays	Amount	Strength	ManDays	Amount
TOTAL SCHOOLS						
Officer	6,305	148,973	27,323	4,117	111,889	20,699
Enlisted	11,746	331,087	34,808	8,255	276,242	29,574
Subtotal	18,051	480,060	62,132	12,373	388,132	50,273

	FY 1999 (Estimate)		
	Strength	ManDays	Amount
TOTAL SCHOOLS			
Officer	6,873	186,962	35,464
Enlisted	12,278	422,430	45,725
Subtotal	19,151	609,392	81,189

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National Guard Personnel, Army  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-S: Special Training

\$ in Thousands

Actual	Estimate	Estimate
Fiscal Year 1997	Fiscal Year 1998	Fiscal Year 1999
196,894	45,138	28,845

The Special Training subactivity provides for Basic Pay, Retired Pay Accrual, Special and Incentive Pays (Flight, Physicians, Crewmembers), Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), Tuition, Government's share of Federal Insurance Contribution Act (FICA), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days), for personnel on Active Duty Special Work (ADSW) or Active Duty for Training (ADT) attending various special training programs. Legislation is needed to allow the Counter Drug Program to pay long term entitlements during training for the entire year.

Special Training permits the traditional M-Day soldier to perform duty in an active duty status above and beyond the 48 Unit Training Assemblies during Inactive Duty Training (IDT) and 15 days of Annual Training. Special Training affords the ARNG the ability to participate in training exercises that cannot be conducted (or is not cost effective) during IDT and AT. Special Training allows ARNG soldiers to augment Active Component Missions and participate in CINC Support Exercises and Overseas Deployment Exercises. These activities enhance ARNG readiness and reduce Active Component PERSTEMPO. Additionally, Special Training performed in an Active Duty Special Work (ADSW) status accomplishes missions that exceed the normal workload of full time manning.

National Guard Personnel, Army  
Special Training

\$ in Thousands

FY 1998 Direct Program.....45,138

Increases:

Price Increases:

Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....13  
FY 1999 Pay Raise (3.1% Pay Raise, effective 1 Jan 99) .....42  
Total Price Increases.....55

Total Increases.....55

Decreases:

Price Decreases:

Retired Pay Accrual rate change.....-176  
Total Price Decreases.....-176

Program Decreases:

Army decision to fund higher priority items.....-15,913  
Decrease in Average Strength.....-259  
Total Program Decreases.....-16,172

Total Decreases.....-16,348

FY 1999 Direct Program .....28,845

National Guard Personnel, Army  
Detail of Requirements - Special Training

\$ in Thousands

Exercises	FY 1997 (Actual)				FY 1998 (Estimate)					
	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount
Officer	1,337	10.1	13,506	237.08	3,202	2,598	10.1	26,244	241.12	6,328
Enlisted	1,509	9.1	13,729	130.02	1,785	3,438	9.1	31,287	132.16	4,135
Subtotal	2,846		27,235		4,987	6,036		57,531		10,463

Exercises	FY 1999 (Estimate)				
	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount
Officer	1,788	10.1	18,062	246.55	4,453
Enlisted	1,813	9.1	16,497	134.93	2,226
Subtotal	3,601		34,559		6,679

These funds provide for personnel participating in maneuvers or other exercises, such as Combat Training Center (CTC) rotations, Command Post Exercises (CPX), Field Training Exercises (FTX), and Overseas Deployment Training.

National Guard Personnel, Army  
Detail of Requirements - Special Training

\$ in Thousands

Counterdrug Program	FY 1997 (Actual)			FY 1998 (Estimate)						
	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount
Officer	4,896	30.0	146,885	237.08	34,823	0	30.0	0	241.38	0
Enlisted	21,221	30.0	636,631	130.02	82,772	0	30.0	0	132.10	0
Subtotal	26,117		783,516		117,595	0		0		0

Counterdrug Program	FY 1999 (Estimate)		
	Strength	Tour Length (Avg)	Rate (Avg)
Officer	0	30.0	247.04
Enlisted	0	30.0	134.82
Subtotal	0		0

Counterdrug Program:

This program funds National Guard personnel in support of the Federal Counter Narcotics Program. Funding for FY 1998 and FY 1999 has not yet been identified.

National Guard Personnel, Army  
Detail of Requirements - Special Training

\$ in Thousands

	FY 1997 (Actual)			FY 1998 (Estimate)		
	Strength	Tour Length (Avg)	Rate (Avg)	Strength	Tour Length (Avg)	Rate (Avg)
Operational Training						
Officer	8,517	7.5	194.77	10,328	7.5	198.35
Enlisted	17,405	6.9	112.08	12,069	6.9	113.85
Subtotal	25,922	183,971	25,901	22,397	160,732	24,845

	FY 1999 (Estimate)		
	Strength	Tour Length (Avg)	Rate (Avg)
Operational Training			
Officer	11,061	7.5	203.33
Enlisted	6,605	6.9	116.27
Subtotal	17,666	128,527	22,166

This program funds National Guard soldiers training with Active Component, WARTRACE Training, Military Intelligence Readiness Training (REDTRAIN) and Defense Intelligence Reserve Program (DIRP).

National Guard Personnel, Army  
Detail of Requirements - Special Training

\$ in Thousands

	FY 1997 (Actual)				FY 1998 (Estimate)					
	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount
Management Support										
Officer	2,625	21.4	56,180	211.34	11,873	1,363	21.4	29,165	215.12	6,274
Enlisted	1,479	37.2	55,003	122.32	6,728	768	37.2	28,581	124.42	3,556
Subtotal	4,104		111,183		18,601	2,131		57,746		9,830

	FY 1999 (Estimate)				
	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount
Management Support					
Officer	0	21.4	0	220.29	0
Enlisted	0	37.2	0	127.14	0
Subtotal	0		0		0

These funds are for personnel participating in NGB directed tours (Short Tours), Organizational Leadership Development and instructors at the National Guard Professional Education Center (PEC), Inspector General Support, External Support, Food Management Training, Property Inventories and Engineer Construction Projects.

National Guard Personnel, Army  
Detail of Requirements - Special Training

\$ in Thousands

	FY 1997 (Actual)			FY 1998 (Estimate)		
	Strength	Tour Length (Avg)	Rate (Avg)	Strength	Tour Length (Avg)	Rate (Avg)
Command and Staff Supervision						
Officer	15,285	2.8	207.30	0	2.8	0 210.92
Enlisted	4,963	9.3	121.36	0	9.3	0 123.45
Subtotal	20,248			0		0

	FY 1999 (Estimate)		
	Strength	Tour Length (Avg)	Rate (Avg)
Command and Staff Supervision			
Officer	0	2.8	0 215.93
Enlisted	0	9.3	0 126.17
Subtotal	0		0

These funds provide for personnel participating in pre-camp conferences to conduct planning and site reconnaissance at the approved annual training sites, General Officer Mandays and Conference and Special Projects.

National Guard Personnel, Army  
Detail of Requirements - Special Training

\$ in Thousands

	FY 1997 (Actual)			FY 1998 (Estimate)		
	Strength	Tour Length (Avg)	Rate (Avg)	Strength	Tour Length (Avg)	Rate (Avg)
Unit Conversion						
Officer	22	10.0	221	43	10.0	198.38
Enlisted	358	7.5	2,686	301	7.5	114.10
Subtotal	380		2,907	344	0	0

	FY 1999 (Estimate)		
	Strength	Tour Length (Avg)	Rate (Avg)
Unit Conversion			
Officer	0	10.0	203.39
Enlisted	0	7.5	116.76
Subtotal	0	0	0

This program supports the additional training requirement incurred when a unit receives new equipment due to a change of TOE or equipment modernization.



National Guard Personnel, Army  
Detail of Requirements - Special Training

\$ in Thousands

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National Guard Personnel, Army  
Detail of Requirements - Special Training

\$ in Thousands

	FY 1997 (Actual)				FY 1998 (Estimate)					
	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount
Competitive Events										
Officer	702	7.5	5,264	239.72	1,262	0	7.5	0	243.79	0
Enlisted	2,101	8.0	16,808	140.29	2,358	0	8.0	0	142.49	0
Subtotal	2,803		22,073		3,620	0		0		0

	FY 1999 (Estimate)				
	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount
Competitive Events					
Officer	0	7.5	0	249.24	0
Enlisted	0	8.0	0	145.32	0
Subtotal	0		0		0

These funds provide for personnel participating in competitive events internal and external to ARNG such as the National Guard Pistol, Rifle and Machine Gun Teams, all Army Championships, Wilson Matches, Armor Clinics, Marksmanship Conferences, International Pistol and Rifle Championships and Biathlon Championships.

National Guard Personnel, Army  
Detail of Requirements - Special Training

\$ in Thousands

FY 1997 (Actual)				FY 1998 (Estimate)					
Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount	Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount
135	28.9	3,905	205.65	803	0	28.9	0	209.38	0
1,847	53.0	97,907	107.96	10,570	0	53.0	0	109.97	0
1,982		101,811		11,373	0		0		0
Subtotal					Subtotal				

FY 1999 (Estimate)

Strength	Tour Length (Avg)	ManDays	Rate (Avg)	Amount
0	28.9	0	214.49	0
0	53.0	0	112.61	0
0		0		0
Subtotal				

These funds are for recruiters on Active Duty Special Work (ADSW) who escort applicants for processing, maintain advertising displays and presenting ARNG information to high schools and other groups, in addition to other duties that lead others to join "The Guard".

National Guard Personnel, Army  
Detail of Requirements - Special Training

\$ in Thousands

	FY 1997 (Actual)			FY 1998 (Estimate)		
	Strength	ManDays	Amount	Strength	ManDays	Amount
Total Special Training						
Officer	33,519	332,634	73,319	14,289	132,866	27,966
Enlisted	50,883	989,011	123,575	16,275	143,143	17,172
Subtotal	84,402	1,321,645	196,894	30,564	276,009	45,138

	FY 1999 (Estimate)		
	Strength	ManDays	Amount
Total Special Training			
Officer	12,849	101,015	21,320
Enlisted	8,418	62,071	7,525
Subtotal	21,267	163,086	28,845

National Guard Personnel Army  
SPECIAL TRAINING

\$ IN THOUSANDS

	FY 1997 (Actual)	FY 1998 (Estimate)	FY 1999 (Estimate)
	Amount	Amount	Amount
Reimbursable Requirements:			
Selective Service	1,398	125	125
Nat'l Board for Rifle Practice	111	17	17
Intelligence Support	800	75	75
Total Reimbursable Requirements	2,309	217	217

Personnel located in various states who receive Special Training on Selective Service local boards. The Selective Service Board and the National Board for Rifle Practice reimburse costs to the ARNG at DA level only. The FY 98 Defense Appropriation Act provides for reimbursable orders from Defense Intelligence Agency Operations and Maintenance funds. The Army National Guard is to maintain a capability to respond on an as requested basis to DIA directed requirements for contributory intelligence support. Support furnished under the terms of this agreement shall be for pay, allowances, employer contributions (to include FICA and Retired Pay Accrual), travel and per diem costs incurred by the Army National Guard in providing these services.

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National Guard Personnel, Army  
Budget Program 2: Other Training and Support  
Budget Activity 2-T: Administration and Support

\$ In Thousands

Actual	Estimate	Estimate
Fiscal Year 1997	Fiscal Year 1998	Fiscal Year 1999
1,391,480	1,423,373	1,433,393

PART I -- PURPOSE AND SCOPE

This subactivity provides for the Basic Pay (BP), Retired Pay Accrual (RPA), Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), Uniform Allowances, Government's share of Federal Insurance Contribution Act (FICA), travel, and Permanent Change of Station (PCS) travel costs for personnel of the Army National Guard called to active duty under Sections 265, 3015, 3033, or 3496 of Title 10, U.S.C. or while serving on duty under Section 672 (d) of Title 10 or Section 502 (f) or Section 503 of Title 32, U.S.C., in connection with performing duty specified in Section 678 (a) of Title 10, U.S.C. This subactivity also provides for death gratuity payments to beneficiaries of the Army National Guard personnel who die as a result of injury or disease contracted while participating in active or inactive duty training, and for the payment of enlistment bonuses, reenlistment bonuses, educational assistance, and transition benefits.

This budget contains a request for a modest increase in the controlled grades for AGR personnel. The ARNG seeks an increase to provide AGR members with career progression and retention consistent with program needs as required by DoD policy.

National Guard Personnel, Army  
 Budget Program 2: Other Training and Support  
 Budget Activity 2-T: Administration and Support

\$ In Thousands

FY 1998 Direct Program.....1,423,373

Increases:

Price Increases:  
 Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98).....5,398  
 FY 1999 Pay Raise ( 3.1% Pay Raise, effective 1 Jan 99 ).....17,929  
 Inflation 1.5%.....564  
 Total Price Increases.....23,891

Program Increases:  
 Army decision to fund higher priority items.....69,711  
 Total Program Increases.....69,711

Total Increases.....93,602

Decreases:

Price Decreases:  
 Retired Pay Accrual rate change.....-66,728  
 Total Price Decreases.....-66,728

Program Decreases:  
 Decrease in Average Strength.....-16,854  
 Total Program Decreases.....-16,854

Total Decreases.....-83,582

FY 1999 Direct Program .....1,433,393



National Guard Personnel, Army  
Administration and Support  
Statutory Tours of Active Duty

US CODE, TITLE 10, SECTION 265 - Policies and Regulations:

Participation of Reserve Officers in Preparation and Administration.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. Such an officer is an additional number of any staff with which he is serving.

FY 1997		FY 1998		FY 1999 (Estimate)	
Begin	Manyyears	Manyyears	End	Manyyears	End
7	7	7	7	7	7

US CODE, TITLE 10, SECTION 3015 - Chief of National Guard Bureau: Appointment, Acting Chief.

There is a National Guard Bureau, which is a Joint Bureau of the Department of the Army and the Department of the Air Force headed by a chief who is the advisor to the Army Chief of Staff and the Air Force Chief Staff on National Guard matters. The National Guard Bureau is the channel of communication between the departments concerned and the several States, Territories, Puerto Rico, Virgin Islands, Guam, and the District of Columbia on all matters pertaining to the National Guard, the Army National Guard of the United States, and the Air National Guard of the United States.

FY 1997		FY 1998		FY 1999 (Estimate)	
Begin	Manyyears	Manyyears	End	Manyyears	End
0	0	0	0	0	0

National Guard Personnel, Army  
Administration and Support  
Statutory Tours of Active Duty

US CODE, TITLE 10, SECTION 3496 - Army National Guard of the United States:  
Commissioned Officers: Duty to National Guard Bureau

(a) The President may, with the consent of the Governor, order commissioned officers of the Army National Guard of the United States to active duty in the National Guard Bureau. (b) The number of officers of the Army National Guard of the United States in any grade below Brigadier General who are ordered to active duty in the National Guard may not be more than 40 percent of the number of officers of the Army in that grade authorized for duty in that bureau.

FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
Begin	Manyeas	End	Manyeas	End	Manyeas
7	7	7	7	7	7

US CODE, TITLE 10, SECTION 672(d) - Property and Fiscal Officers

The governor of each State and Territory, Puerto Rico, the Virgin Islands, Guam, and the Commanding General of the National Guard of the District of Columbia, shall appoint, designate or detail, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard or the Air National Guard, as the case may be, to be the Property and Fiscal Officer of the jurisdiction. If the officer is not on active duty, the President may order him to active duty, with his consent, to serve as a Property and Fiscal Officer.

FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
Begin	Manyeas	End	Manyeas	End	Manyeas
43	43	43	43	43	43

National Guard Personnel, Army  
Administration and Support  
Tours of Active Duty

Officer and enlisted members serving on full-time tours under section 672(d) and 678 of Title 10, U.S.C., and Section 502(f) Title 32, U.S.C.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Begin	Manyyears	End	Manyyears	End	Manyyears
SIDPERS						
Officers	56	56	56	56	56	54
Enlisted	256	254	252	248	247	237
Subtotal	312	310	308	304	303	292
						291

Provides personnel to develop, administer and operate the ARNG personnel systems, in utilizing standard information systems, e. g. , Reserve Components Common Personnel Data System (RCCPDS), used as the automated personnel data base for ARNG which parallels the automated data initiatives of the Active Army.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Begin	Manyyears	End	Manyyears	End	Manyyears
Training/Logistics Support						
Officers	842	840	833	832	828	805
Enlisted	535	530	524	520	516	497
Subtotal	1,377	1,370	1,357	1,352	1,344	1,329
						1,302

Provides ARNG personnel to coordinate training/logistics support at Army installations and ROTC instructors.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Begin	Manyyears	End	Manyyears	End	Manyyears
Augmentation Support						
Officers	60	60	60	59	60	58
Enlisted	0	0	0	0	0	0
Subtotal	60	60	60	59	60	59
						58

Provides personnel at TRADOC, FORSCOM, and other major commands for ARNG administration, training and logistical activities.

National Guard Personnel, Army  
Administration and Support  
Tours of Active Duty

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Begin	Manyyears	Manyyears	End	Manyyears	End
Readiness Support						
Officers	814	810	804	803	806	781
Enlisted	1,112	1,103	1,082	1,073	1,027	1,033
Subtotal	1,926	1,913	1,886	1,876	1,833	1,814

Provides personnel for training, logistics and management of multiple unit support activities to increase readiness of the ARNG force structure.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Begin	Manyyears	Manyyears	End	Manyyears	End
Recruiting						
Officers	167	166	165	164	166	162
Enlisted	3,409	3,377	3,315	3,286	3,144	3,166
Subtotal	3,576	3,543	3,481	3,450	3,310	3,328

Provides a staff at Department of the Army, National Guard Bureau (DA-NGB) and a force at State level to manage the ARNG recruiting program.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Begin	Manyyears	Manyyears	End	Manyyears	End
Retention						
Officers	6	6	6	6	6	6
Enlisted	94	94	91	91	87	88
Subtotal	100	100	97	97	93	94

Provides a staff at DA-NGB and a force at State Level to manage the ARNG Retention Program.

National Guard Personnel, Army  
Administration and Support  
Tours of Active Duty

	FY 1997 (Actual)			FY 1998 (Estimate)		FY 1999 (Estimate)	
	Begin	Many	End	Many	End	Many	End
AMEDD							
Officers	25	25	25	24	25	24	23
Enlisted	2	2	2	2	2	2	2
Subtotal	27	27	27	26	27	26	25

Provides recruiting efforts designed to attract physicians and assistants for ARNG hospitals and medical detachments in order to attain the required mobilization strengths.

	FY 1997 (Actual)			FY 1998 (Estimate)		FY 1999 (Estimate)	
	Begin	Many	End	Many	End	Many	End
Full-Time Manning							
Officers	2,377	2,382	2,371	2,367	2,361	2,322	2,358
Enlisted	13,216	13,093	12,968	12,854	12,735	12,716	12,436
Subtotal	15,593	15,475	15,339	15,221	15,096	15,038	14,794

Provides ARNG officers and enlisted personnel within early deploying units of the ARNG to enhance readiness.

	FY 1997 (Actual)			FY 1998 (Estimate)		FY 1999 (Estimate)	
	Begin	Many	End	Many	End	Many	End
Total							
Officers	4,404	4,403	4,380	4,370	4,360	4,333	4,304
Enlisted	18,624	18,453	18,275	18,114	17,950	17,705	17,459
Subtotal	23,028	22,856	22,655	22,483	22,310	22,038	21,763

National Guard Personnel, Army  
Administration and Support  
Pay and Allowances

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Officers -----	Man- Years -----	Rate -----	Amount -----	Man- Years -----	Rate -----	Amount -----	Man- Years -----	Rate -----	Amount -----
Headquarters Activities	57	106,660	6,215	57	108,315	6,002	57	111,326	6,254
SIDPERS	56	82,205	4,715	56	83,318	4,515	56	85,627	4,738
Training/Logistics Support	840	78,511	67,381	832	79,628	64,407	835	81,866	67,367
Augmentation Support	60	83,438	5,127	59	84,907	4,852	59	87,262	5,091
Readiness Support	810	85,766	71,061	804	87,103	68,050	806	89,529	71,151
Recruiting	166	86,730	14,745	165	88,040	14,138	166	90,479	14,836
Retention	6	89,643	551	6	91,056	538	6	93,580	565
AMEDD	25	85,149	2,180	24	86,339	2,041	24	88,730	2,142
Full-Time Manning	2,382	84,803	206,520	2,367	86,671	199,432	2,322	90,620	207,381
TOTAL - Officers	4,403		378,495	4,370		363,975	4,333		379,526

National Guard Personnel, Army  
Administration and Support  
Pay and Allowances

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Enlisted	Man- Years	Rate	Amount	Man- Years	Rate	Amount	Man- Years	Rate	Amount
SIDPERS	254	50,163	12,436	248	51,043	12,892	236	52,334	12,361
Training/Logistics Support	530	49,857	25,791	520	50,692	26,836	494	52,100	25,781
Augmentation Support	0	0	0	0	0	0	0	0	0
Readiness Support	1,103	49,277	53,051	1,082	50,121	55,194	1,027	51,492	52,920
Recruiting	3,377	50,049	164,968	3,315	50,892	171,677	3,144	52,303	164,628
Retention	94	50,080	4,595	91	51,001	4,740	87	52,263	4,540
AMEDD	2	58,390	114	2	59,361	120	2	61,001	119
Full-Time Manning	13,093	49,764	635,952	12,854	50,806	664,477	12,716	52,504	668,395
TOTAL - Enlisted	18,453		896,907	18,114		935,936	17,705		928,743

National Guard Personnel, Army  
Administration and Support  
CONUS Cost of Living Allowance (COLA)

FY 1999	\$28	<input type="checkbox"/>
FY 1998	\$25	<input type="checkbox"/>
FY 1997	\$25	<input type="checkbox"/>

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) - OFFICERS

PART I - PURPOSE AND SCOPE

The funds requested will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate. Detailed cost computations are provided by the following table:

FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
Avg #	Rate	Avg #	Rate	Avg #	Rate
192	128.22	192	128.22	222	128.22
25		25		28	



National Guard Personnel, Army  
Administration and Support  
CONUS Cost of Living Allowance (COLA)

FY 1999      \$85  
 FY 1998      \$75  
 FY 1997      \$75

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) - ENLISTED

PART I - PURPOSE AND SCOPE

The funds requested will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate. Detailed cost computations are provided by the following table:

FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Avg #	Rate	Amount	Avg #	Rate	Amount	Avg #	Rate	Amount
839	89.85	75	839	89.85	75	950	89.85	85

National Guard Personnel, Army  
Administration and Support

Travel of Officers and Enlisted:

These funds provide for travel (and PCS costs), as authorized by Section 404 of Title 37, U.S.C. for officer and enlisted serving on active duty performing mission requirements as authorized by Section 265, 3015, 3033, 3496, 672(d) and 678 of Title 10, U.S.C., and Section 502(f) and 708 of Title 32, U.S.C.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
Officer	4,176	2,407.87	3,347	2,443.98	2,960	2,480.03
Enlisted	14,470	1,056.10	11,656	1,071.95	11,995	1,087.76
Total	18,646	25,337	15,003	20,792	14,954	20,629

National Guard Personnel, Army  
Administration and Support  
Separation Costs and Transition Benefits

	FY 1997 (Actual)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Accounts & Guard/Reserve Full Time Personnel									
Special Separation Benefits (SSB)									
Officer									
Enlisted									
Voluntary Separation Incentive (VSI)									
Officer									
Enlisted									
15 Year Early Retirement Authority									
Officer	85	76.1	6,503	68	77.3	5,256	150	78.8	11,820
Enlisted	229	38.7	8,863	202	39.4	7,959	250	40.2	10,050
Selected Reserve (Drillers)									
20 Year Special Separation Pay									
Officer Initial	48	5.5	262	46	5.5	253	20	5.5	110
Officer Anniversary									
Enlisted Initial	202	2.6	526	110	2.6	286	100	2.6	260
Enlisted Anniversary									
6 - 15 Year Special Separation Pay									
Officer	11	4.0	43	12	4.0	48	40	4.0	160
Enlisted	45	2.0	91	51	2.0	102	125	2.0	250
15 Year Early Qualification for Retired Pay									
Officer	235			7			9		
Enlisted	1,775			42			66		
TOTAL	2,630		16,288	538		13,904	760		22,650

National Guard Personnel, Army  
Administration and Support

Death Gratuities, Officers and Enlisted:

These funds provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by Section 321 Title 32, U.S.C. Death gratuities are composed of 6 months basic pay, incentive pay and special pay entitled on date of death, except that gratuity may not be less than \$800 or more than \$6,000.

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
Officer	4	6,000.00	25	6,000.00	4	6,000.00
Enlisted	7	6,000.00	42	6,000.00	7	6,000.00
Total	11	67	11	67	11	67

Disability and Hospitalization Benefits:

For members of the Army National Guard who are in Selected Reserve status, who are not on AGR status or any other form of active duty for more than 30 days, who suffer injury or disability or disease in the line of duty. Authorized in accordance with the DODPM, Paragraph 80254 and AR (NGR) 135-381.

	FY 1997 ( Actual )		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Number	Rate Amount	Number	Rate Amount	Number	Rate Amount
Officer	105	4,961.73	521	1,232	216	5,110.44
Enlisted	4,365	3,370.16	14,711	15,661	3,679	3,471.17
Total	4,470	15,232	4,823	16,893	3,895	13,873

National Guard Personnel, Army  
Administration and Support  
SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SRIP SUMMARY  
\$ IN THOUSANDS

	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003
Enlistment Bonus							
Initial Anniversary	6,510 3,533	11,787 4,526	4,520 84	7,794 8,475	8,844 1,346	9,283 6,914	9,451 8,777
Affiliation Bonus							
Initial Anniversary	3,652 4,705	4,809 3,474	4,412 3,217	3,478 3,059	3,649 2,781	3,647 2,643	3,645 2,578
Student Loan Repayment Program							
Payments	16,176	18,000	18,000	18,000	18,000	18,000	18,000
3 Year Retention Bonus							
Initial Anniversary	12,020 6,010	13,702 10,223	23,528 10,170	21,316 4,882	19,916 2,828	19,839 16,659	19,362 15,039
6 Year Retention Bonus							
Initial Anniversary	210 4,840	3 3,554	0 2,249	106 6,451	106 5,665	106 2,420	101 340
Health Professionals Loan Repayment Program							
Payments	120	120	120	100	100	100	100
Specialized Training Assistance Program							
Payments	1,018	1,208	1,255	250	250	250	250
Health Profession Med Officer Recruit Bonus							
Payments	360	400	350	1,306	1,358	1,412	1,469
TOTAL INITIAL	22,393	30,301	32,460	32,694	32,515	32,875	32,559
TOTAL ANNIVER	36,762	41,505	35,445	42,522	32,328	48,397	46,552
GRAND TOTAL	59,154	71,806	67,905	75,216	64,842	81,272	79,111

National Guard Personnel, Army  
Administration and Support  
SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - ENLISTMENT BONUS (EB)

\$ IN THOUSANDS

	FY 1997 Actual Number	FY 1997 Amount	FY 1998 (Estimate) Number	FY 1998 Amount	FY 1999 (Estimate) Number	FY 1999 Amount	FY 2000 (Estimate) Number	FY 2000 Amount	FY 2001 (Estimate) Number	FY 2001 Amount	FY 2002 (Estimate) Number	FY 2002 Amount	FY 2003 (Estimate) Number	FY 2003 Amount
Prior Obligations	8,336	3,504	5,520	2,648	107	84	0	0	0	0	0	0	0	0
Prior Year 2														
Initial	33	22	2,727	5,890	52	36	0	0	0	0	0	0	0	0
Anniversary	69	29	5,837	1,878	0	0	8,856	8,475	0	0	0	0	0	0
Prior Year														
Initial	8,948	6,016	2,025	4,528	75	66	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0	807	1,211	0	0	0	0
Current Year														
Initial	568	472	684	1,368	3,804	3,353	1,638	1,638	148	148	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0	90	135	4,469	6,704	72	180
Budget Year														
Initial	0	0	0	0	1,208	1,065	4,703	4,703	1,621	1,621	130	130	0	0
Anniversary	0	0	0	0	0	0	0	0	0	0	140	210	5,563	8,345
Budget Out Years														
Initial	0	0	0	0	0	0	1,453	1,453	7,075	7,075	9,153	9,153	9,451	9,451
Anniversary	0	0	0	0	0	0	0	0	0	0	0	0	168	252
Totals														
Initial	6,510			11,787		4,520	7,794	8,844				9,283		9,451
Anniversary	3,533			4,526		84	8,475	1,346				6,914		8,777
TOTAL	10,043			16,313		4,604	16,269	10,190				16,197		18,228

Enlistment Bonus (EB):  
Is offered to eligible non-prior service personnel who enlist for 6 years and are secondary school graduates. A critical skill bonus of \$5,000 is offered to eligible enlistees, paid as follows: \$1,000 at the completion of initial training, \$1,500 at the end of the 3rd year, and \$2,500 at the end of the 5th year. A priority unit bonus of \$2,000 is offered to eligible enlistees, after the satisfactory completion of the 2nd and 4th years of service.

National Guard Personnel, Army  
Administration and Support  
SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - AFFILIATION BONUS (AB)

\$ IN THOUSANDS

	FY 1997 (Actual) Number	FY 1997 Amount	FY 1998 (Estimate) Number	FY 1998 Amount	FY 1999 (Estimate) Number	FY 1999 Amount	FY 2000 (Estimate) Number	FY 2000 Amount	FY 2001 (Estimate) Number	FY 2001 Amount	FY 2002 (Estimate) Number	FY 2002 Amount	FY 2003 (Estimate) Number	FY 2003 Amount
Prior Obligations	1,303	1,380	1,030	1,202	500	523	186	195	33	35	0	0	0	0
Prior Year 2														
Initial Anniversary	30	23	23	24	0	0	0	0	0	0	0	0	0	0
	1,102	1,104	969	1,001	596	623	387	406	196	206	36	38	0	0
Prior Year														
Initial Anniversary	1,471	1,037	1,159	1,246	0	0	0	0	0	0	0	0	0	0
	1,758	1,742	900	908	663	694	392	412	248	260	129	135	21	22
Current Year														
Initial Anniversary	3,915	2,593	3,582	3,539	0	0	0	0	0	0	0	0	0	0
	465	479	346	363	832	870	520	546	311	327	202	212	101	106
Budget Year														
Initial Anniversary	0	0	0	0	4,500	4,412	0	0	0	0	0	0	0	0
	0	0	0	0	484	506	1,046	1,098	645	677	387	406	242	254
Budget Out Years														
Initial Anniversary	0	0	0	0	0	0	3,534	3,478	3,706	3,649	3,704	3,647	3,702	3,645
	0	0	0	0	0	0	382	401	1,216	1,277	1,763	1,851	2,091	2,196
Totals														
Initial Anniversary	3,652	4,809	4,412	4,809	4,412	3,217	3,478	3,478	3,649	3,649	3,704	3,647	3,645	3,645
	4,705	3,474	3,217	3,474	3,217	3,059	3,059	3,059	2,781	2,781	2,643	2,643	2,578	2,578
TOTAL	8,357	8,283	7,629	8,283	7,629	6,537	6,537	6,430	6,430	6,430	6,290	6,290	6,223	6,223

**Affiliation Bonus (AB):**  
Any soldier with prior active duty service who enlists into any ARNG unit into a DMOS for which he/she held while on active duty. Bonus at the rate of \$50 per month times the number of months remaining on the Military Service Obligation (MSO). Paid half at the time of enlistment and half on the sixth anniversary of MSO.

National Guard Personnel, Army  
Administration and Support  
SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - THREE YEAR RETENTION BONUS (R3)

\$ IN THOUSANDS

	FY 1997 Actual Number	FY 1997 Amount	FY 1998 (Estimate) Number	FY 1998 Amount	FY 1999 (Estimate) Number	FY 1999 Amount	FY 2000 (Estimate) Number	FY 2000 Amount	FY 2001 (Estimate) Number	FY 2001 Amount	FY 2002 (Estimate) Number	FY 2002 Amount	FY 2003 (Estimate) Number	FY 2003 Amount
Prior Obligations	587	316	3,448	1,670	0	0	0	0	0	0	0	0	0	0
Prior Year 2														
Initial Anniversary	8	37	153	184	0	0	0	0	0	0	0	0	0	0
	3,958	2,036	14,066	6,823	10,046	4,115	0	0	0	0	0	0	0	0
Prior Year														
Initial Anniversary	1,313	2,558	1,269	1,162	0	0	0	0	0	0	0	0	0	0
	13,124	3,657	6,285	1,730	5,244	2,148	3,305	1,322	0	0	0	0	0	0
Current Year														
Initial Anniversary	3,580	9,426	10,055	12,356	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	9,517	3,908	8,557	3,560	6,794	2,828	0	0	0	0
Budget Year														
Initial Anniversary	0	0	0	0	21,072	23,528	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	14,865	16,659	0	0
Budget Out Years														
Initial Anniversary	0	0	0	0	0	0	19,020	21,316	17,771	19,916	17,703	19,839	17,277	19,362
	0	0	0	0	0	0	0	0	0	0	0	0	13,419	15,039
Totals														
Initial Anniversary	12,020	6,010	13,702	10,223	23,528	10,170	21,316	4,882	19,916	2,828	19,839	16,659	19,362	15,039
TOTAL	18,030		23,925		33,698		26,198		22,744		36,498		34,401	

Three Year Retention Bonus (R3):  
Payable to DMOSQ soldiers re-enlisting into any ARNG unit. A total bonus of \$2,500 is authorized for a three year reenlistment, payable with an initial payment of \$1,250 in the first year, with \$416.66 for the next three service anniversaries.



National Guard Personnel, Army  
Administration and Support  
SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SIX YEAR RETENTION BONUS (R6)

\$ IN THOUSANDS

	FY 1997 Actual	FY 1998 (Estimate)	FY 1999 (Estimate)	FY 2000 (Estimate)	FY 2001 (Estimate)	FY 2002 (Estimate)	FY 2003 (Estimate)						
	Number	Amount	Number	Amount	Number	Amount	Number						
	Amount		Amount		Amount		Amount						
Prior Obligations	10,493	3,973	11,813	1,610	7,391	958	5,138	2,055	3,640	1,456	0	0	0
Prior Year 2													
Initial Anniversary	9	867	2	372	0	384	0	0	0	0	0	0	0
Prior Year													
Initial Anniversary	0	0	3	0	0	0	0	0	0	0	0	0	0
Current Year													
Initial Anniversary	10,067	210	9,897	1,572	0	328	0	0	0	0	0	0	0
Budget Year													
Initial Anniversary	0	0	0	0	0	0	0	0	0	0	0	0	0
Budget Out Years													
Initial Anniversary	0	0	119	3	0	0	0	0	0	0	0	0	0
Totals													
Initial Anniversary	210	4,840	3	3,554	0	2,249	0	6,451	106	5,665	106	2,420	101
TOTAL	5,050			3,556		2,249		6,557		5,771		2,526	441

Six Year Retention Bonus (R6):  
Is offered to eligible in-service soldiers who extend or reenlist for six years in critical skills or bonus units. The bonus amount is \$5,000 paid \$2,500 upon extension, and \$416.66 for the next six anniversaries.

National Guard Personnel, Army  
Administration and Support  
SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - STUDENT LOAN REPAYMENT PROGRAM (SLRP)

\$ IN THOUSANDS

	FY 1997 Actual	FY 1998 (Estimate)	FY 1999 (Estimate)	FY 2000 (Estimate)	FY 2001 (Estimate)	FY 2002 (Estimate)	FY 2003 (Estimate)
	Number	Amount	Number	Amount	Number	Amount	Number
Prior Obligations	0	0	0	0	0	0	0
Prior Year 2							
Payments	1,000	3,174	1,371	3,305	1,430	3,305	1,430
Prior Year							
Payments	1,700	2,974	1,735	3,596	1,810	3,596	1,810
Current Year							
Payments	4,234	2,912	4,234	4,302	4,416	4,302	4,416
Budget Year							
Payments	3,201	3,486	3,201	3,188	3,339	3,188	3,339
Budget Out Years							
Payments	3,841	3,630	3,841	3,609	4,006	3,609	4,006
TOTAL		16,176		18,000		18,000	18,000

Student Loan Repayment Program (SLRP):  
Is offered to eligible personnel (critical skills in high priority units) who enlist, reenlist, or extend for six years and are secondary school graduates. At the completion of each year of satisfactory service, this program repays 15% or \$500, whichever is greater, up to \$10,000 of federally insured loans. The SLRP can be offered in conjunction with other incentives. As of 1 Jan 92, SLRP can only be offered to soldiers enlisting in critical skills.

National Guard Personnel, Army  
Administration and Support  
SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONAL LOAN REPAYMENT PROGRAM (HPLRP)

\$ IN THOUSANDS

	FY 1997 Actual	FY 1998 (Estimate)	FY 1999 (Estimate)	FY 2000 (Estimate)	FY 2001 (Estimate)	FY 2002 (Estimate)	FY 2003 (Estimate)	
	Number	Amount	Number	Amount	Number	Amount	Number	
	Amount						Amount	
Prior Obligations	10	14	5	10	2	12	0	0
Prior Year 2								
Payments	17	20	11	17	6	12	5	13
Prior Year								
Payments	20	23	13	19	7	24	8	20
Current Year								
Payments	22	29	15	24	8	24	7	18
Budget Year								
Payments	22	34	15	24	8	24	10	24
Budget Out Years								
Payments	0	0	26	26	14	24	15	25
TOTAL		120		120		120		100

Health Profession Loan Repayment Program:  
Is offered to eligible medical officers in specified critical skills. It pays up to \$3,000 per year to medical officers with qualifying educational loans. Total program payments for all years will not exceed \$20,000 per participant.

National Guard Personnel, Army  
Administration and Support  
SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SPECIALIZED TRAINING ASSISTANCE PROGRAM (STRAP)  
\$ IN THOUSANDS

	FY 1997 Actual Number	FY 1997 Amount	FY 1998 (Estimate) Number	FY 1998 Amount	FY 1999 (Estimate) Number	FY 1999 Amount	FY 2000 (Estimate) Number	FY 2000 Amount	FY 2001 (Estimate) Number	FY 2001 Amount	FY 2002 (Estimate) Number	FY 2002 Amount	FY 2003 (Estimate) Number	FY 2003 Amount
Prior Obligations	3	8	0	0	0	0	0	0	0	0	0	0	0	0
Prior Year 2														
Payments	12	76	4	15	3	16	0	0	0	0	0	0	0	0
Prior Year														
Payments	12	75	5	22	4	23	0	0	0	0	0	0	0	0
Current Year														
Payments	25	197	21	195	17	202	5	27	5	27	5	27	5	27
Budget Year														
Payments	23	180	17	179	14	186	4	15	4	15	4	15	4	15
Budget Out Years														
Payments	78	481	104	797	85	828	46	208	46	208	46	208	46	208
TOTAL		1,018		1,208		1,255		250		250		250		250

Specialized Training Assistance Program (STRAP):  
Is offered to eligible medical officers and Army nurses involved in training in specified critical skills. The amount of financial assistance an officer may receive is determined by the service obligation for which the officer contracted.

National Guard Personnel, Army  
Administration and Support  
SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONAL MEDICAL OFFICER RECRUITING BONUS (HPMORB)

\$ IN THOUSANDS

	FY 1997 Actual Number	FY 1997 Amount	FY 1998 (Estimate) Number	FY 1998 Amount	FY 1999 (Estimate) Number	FY 1999 Amount	FY 2000 (Estimate) Number	FY 2000 Amount	FY 2001 (Estimate) Number	FY 2001 Amount	FY 2002 (Estimate) Number	FY 2002 Amount	FY 2003 (Estimate) Number	FY 2003 Amount
Prior Obligations	0	0	0	0	0	35	0	0	0	0	0	0	0	0
Prior Year 2														
Payments	0	0	0	0	0	35	0	0	0	0	0	0	0	0
Prior Year														
Payments	20	144	0	0	0	70	0	0	0	0	0	0	0	0
Current Year														
Payments	22	97	16	48	13	70	0	0	0	0	0	0	0	0
Budget Year														
Payments	29	119	24	272	19	70	31	339	31	350	31	364	31	379
Budget Out Years														
Payments	0	0	31	80	24	70	93	966	93	1,008	93	1,048	93	1,090
TOTAL		360		400		350		1,306		1,358		1,412		1,469

Health Profession Medical Officer Recruiting Bonus:

A Congressionally directed bonus program to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve. An annual bonus of up to \$10,000 can be paid for up to three years. The minimum required commitment is one year.

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National Guard Personnel, Army  
 Budget Program 2: Other Training and Support  
 Budget Activity 2U: Educational Benefits

\$ in Thousands

Actual	Estimate	Estimate
Fiscal Year 1997	Fiscal Year 1998	Fiscal Year 1999
41,633	42,004	43,228

PART I - PURPOSE AND SCOPE

Funds are for the payments to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10, U.S.C., Chapter 106. This program will fund education benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust fund.

National Guard Personnel, Army  
Educational Benefits

\$ in Thousands

FY 1998 Direct Program.....42,004

Increases:

Program Increases:

Increase in per capita rate.....1,224  
Total Program Increases.....1,224

Total Increases.....1,224

FY 1999 Direct Program .....43,228



National Guard Personnel, Army  
Educational Benefits

\$ in Thousands

	FY 1997 (Actual)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Eligibles	Amount	Eligibles	Amount	Eligibles	Amount
Officer/Enlisted Education Benefits	23,890	35,391	28,522	38,676	37,680	41,523
Amortization Pymts	0	6,242	0	3,328	0	1,705
Total Ed. Benefits	23,890	41,633	28,522	42,004	37,680	43,228

These funds are for personnel requesting educational assistance under the Veterans Educational Assistance Act of 1984 (PL 98-525) (the New GI Bill). Estimates of eligibles reflect the numbers expected to meet the initial eligibility requirements for an enlistment, reenlistment, or extension for six years.

National Guard Personnel, Army

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Full Time Support  
Army National Guard Personnel  
FY 1997 Strength

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<u>ASSIGNMENT:</u>							
PAY/PERSONNEL CENTER	55	251	306	0	0	0	306
RECRUITING/RETENTION	196	3,440	3,636	79	0	0	3,715
<u>UNITS:</u>							
UNITS	2,386	12,967	15,353	1,256	0	0	16,609
RC UNIQUE MGMT HQS	709	1,090	1,799	750	152	0	2,701
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	23,415	0	0	23,415
SUBTOTAL	3,095	14,057	17,152	25,421	152	0	42,725
<u>TRAINING:</u>							
RC NON-UNIT INST	0	0	0	0	0	0	0
RC SCHOOLS	0	0	0	0	0	0	0
ROTC	100	0	100	0	0	0	100
SUBTOTAL	100	0	100	0	0	0	100
<u>HEADQUARTERS:</u>							
SERVICE HQS	43	0	43	0	0	0	43
AC HQS	60	0	60	0	0	0	60
AC INSTAL/ACTIVITIES	798	527	1,325	0	0	0	1,325
RC CHIEFS STAFF	0	0	0	0	25	530	555
OTHERS	0	0	0	0	0	0	0
OSD/JCS	18	0	18	0	0	0	18
SUBTOTAL	919	527	1,446	0	25	530	2,001
<u>OTHER:</u>							
RCAS	15	0	15	0	0	60	75
SUBTOTAL	15	0	15	0	0	60	75
TOTAL	4,380	18,275	22,655	25,500	177	590	48,922

Full Time Support  
Army National Guard Personnel  
FY 1998 Strength

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<u>ASSIGNMENT:</u>							
PAY/PERSONNEL CENTER	55	251	306	0	0	0	306
RECRUITING/RETENTION	196	3,440	3,636	79	0	0	3,715
<u>UNITS:</u>							
UNITS	2,380	12,727	15,107	1,184	0	0	16,291
RC UNIQUE MGMT HQS	705	1,031	1,736	779	148	0	2,663
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	22,932	0	0	22,932
SUBTOTAL	3,085	13,758	16,843	24,895	148	0	41,886
<u>TRAINING:</u>							
RC NON-UNIT INST	0	0	0	0	0	0	0
RC SCHOOLS	0	0	0	0	0	0	0
ROTC	100	0	100	0	0	0	100
SUBTOTAL	100	0	100	0	0	0	100
<u>HEADQUARTERS:</u>							
SERVICE HQS	43	0	43	0	0	0	43
AC HQS	60	0	60	0	0	0	60
AC INSTAL/ACTIVITIES	788	501	1,289	0	0	0	1,289
RC CHIEFS STAFF	0	0	0	0	25	442	467
OTHERS	0	0	0	0	0	0	0
OSD/JCS	18	0	18	0	0	0	18
SUBTOTAL	909	501	1,410	0	25	442	1,877
<u>OTHER:</u>							
RCAS	15	0	15	0	0	55	70
SUBTOTAL	15	0	15	0	0	55	70
TOTAL	4,360	17,950	22,310	24,974	173	497	47,954

Full Time Support  
Army National Guard Personnel  
FY 1999 Strength

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<u>ASSIGNMENT:</u>							
PAY/PERSONNEL CENTER	55	251	306	0	0	0	306
RECRUITING/RETENTION	196	3,440	3,636	79	0	0	3,715
<u>UNITS:</u>							
UNITS	2,363	12,588	14,951	1,098	0	0	16,049
RC UNIQUE MGMT HQS	695	780	1,475	687	148	0	2,310
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	21,951	0	0	21,951
SUBTOTAL	3,058	13,368	16,426	23,736	148	0	40,310
<u>TRAINING:</u>							
RC NON-UNIT INST	0	0	0	0	0	0	0
RC SCHOOLS	0	0	0	0	0	0	0
ROTC	100	0	100	0	0	0	100
SUBTOTAL	100	0	100	0	0	0	100
<u>HEADQUARTERS:</u>							
SERVICE HQS	43	0	43	0	0	0	43
AC HQS	60	0	60	0	0	0	60
AC INSTAL/ACTIVITIES	759	400	1,159	0	0	0	1,159
RC CHIEFS STAFF	0	0	0	0	25	380	405
OTHERS	0	0	0	0	0	0	0
OSD/JCS	18	0	18	0	0	0	18
SUBTOTAL	880	400	1,280	0	25	380	1,685
<u>OTHER:</u>							
RCAS	15	0	15	0	0	30	45
SUBTOTAL	15	0	15	0	0	30	45
TOTAL	4,304	17,459	21,763	23,815	173	410	46,161